SUPREME COUNCIL OF KENYA MUSLIMS (SUPKEM)

STRATEGIC PLAN AND TRANSITION FROM MDGS TO SDGS

The Supreme Council of Kenya Muslims is registered as the umbrella body of all Muslims organizations Societies, Mosque Committees and groups in Kenya. It was formed in 1973 following a general conference held at Quran house, Mfangano Street in Nairobi. Its focus has been supporting its constituent local partners in order to excel here today through informed decisions and effective participation in at all levels and in all structures.

A particular focus has been placed on building the capacity of its member organizations to respond to the emerging challenges and associated nuances and also to provide a viable platform for Muslim citizens in Kenya not only to voice their issues and concerns, but provide space for the pursuit of viable solutions to the myriad problems that have faced Muslims since independence. SUPKEM has also been directly implementing a variety of programs tailored at addressing challenges unique to different regions and localities in Kenya. Responding to emergences and perennial famine and related disasters particularly in the North Eastern, Upper Eastern and northern Kenya, has been a persistent feature of its work.

The work of SUPKEM has had significant impact on issues of concern through varied approaches key amongst them being devolution as central plank of democracy and development. In its determination to leverage the socio-economic and political status of the poor and the marginalized, SUPKEM has adopted a process of organizational and context assessment and scenarios appraisal on a periodic basis. This periodic assessment has enabled SUPKEM to be contextual, relevant and led to integration of the needs and aspirations of its reference communities in its organizational and programme functions

SUPKEM commands authoritative experience in stakeholder engagements including sustained partnerships, community mobilization and sensitization and structured

community dialogues, which has no doubt contributed to social transformation and participatory development. It its quest to implement Sustainable Development Goals, SUPKEM intends to activate and involve its grassroots networks and membership and will work within the purview of transformative paradigm upon which SDGs are anchored so as to cultivate a culture of sustainable human development within the Muslim Community. This programmatic approach will no doubt entail the following namely;

- **Leave no-one behind**: a shift from reducing to ending extreme poverty within the Muslim Community, including amongst the most marginalized (disabled people; ethnic minorities, women and girls; remote communities);

- Put sustainable development at the core of focus and priority of Muslims: integrating efforts to tackle climate change and environmental degradation within the existing community goals.

- Transform community economies for enterprise development, jobs creation and inclusive growth while harnessing existing potential for **innovation and technology**.

- Promoting **participation and entrenching partnerships**. It recognizes that no single community, country and no single government can achieve the agenda on its own.

SUPKEM believes that given the current constitutional dispensation and reform trend in Kenya, issues like poverty, marginalization and the rights of minorities will be tackled through a combined effort both micro and macro interventions, with the macro focusing on national policy and legislative practice change, while the micro on direct investment in citizen participation and in deliberate inclusion and empowerment of minorities and marginalized groups in order to locate Supreme Council at a strategic position to respond to the transition from MDG's to SDG's, it has conducted its mid-year planning and developed the following strategic objectives, key activities and outputs that reflect and faithfully respond to the seventeen sustainable development goals;

PART A

Strategic Objectives:
1) Conscietization of reference communities on the transition on the MDG's – SDG's dispensation for awareness creation
2) Initiate programs aimed at sustainably improving the economic well being of distinct target groups among the Muslim Community

3) Develop Comprehensive strategy and establish atleast ten (10) Centres of Excellence to systematically improve services in Muslim community owned health infrastructures

4) Mobilize to realign educational access for Muslim communities through; increase by 30% in education access within Muslim hardship remote/urban disadvantaged areas

5) Develop early warning system to support peace and conflict Resolution in Muslim community areas

6) Effect SUPKEM's Internal organization development (OD) to position it as a self-sustainable key player in Kenya's development

PART B

RESULTS FRAMEWORK FOR 2015 – 2025 AS ILLUSTRATED IN TABLE HERE-UNDER

(see following pages)

Strategic Objective	Verifiable Indicators of Achievement	Key Activities	Key Outputs
1.0 Initiate 3 (three) Programs aimed at sustainably improving the economic well being of distinct target groups among the Muslim Community	Program concepts including objective baseline data, sound rationale for target ground identification, planned intervention methodology and estimated budget plus its funding Enhance capacity and skills in economic management among identified target groups. Increase in number of Muslims target groups engaged in trade and other own income sources Accessibility to collateral for improving economic projects by identified target groups Improvement in household level livelihood generation profiles for identified target groups Attainment of permanent property deeds among target groups in Muslim urban and rural residences.	1.1 Develop and implement advocacy program and sensitization/capacity building tools on economic engagement 1.2 Implement economic Empowerment Program in identified target groups with potential for catalyzing self sustaining impact on the entire Muslim Community 1.3 Advocate for Muslim settlement areas land rights to include capacity building 1.4 Facilitate the consultation logistics and other operations for the attainment of Title Deeds for Muslim urban and rural residences(in Majengo, Kibera Meru , Nyeri, Mwea, Kakamega, Kendu Bay, Lamu and Malindi	Economic Empowerment Program Income generation evidence from target group Advocacy Program and tools Title Deeds attained Securities obtained to properties Livelihood related activity records among target groups

Strategic Objective	Verifiable Indicators of Achievement	Key Activities	Key Outputs
2.0 Develop Comprehensive strategy and establish atleast 10 centres of Excellence to systematically improve services in Muslim community owned health infrastructures	Increase number of SUPKEM facilitated facilities receiving support from the Government of Kenya(GoK) and other partners Increase in number of target people able to access health services Update records available and improvement in level of service provision Number of centers of excellence established / improved modeled on SUPKEM Health Services Infrastructure strategy.	2.1 Update database of Muslim owned health facilities 2.2 Partner with available Government, donor community and other health programs 2.3 Work with IDB Medical alumni secretariat to explore partnership/collaboration possibilities	Update records available and level of service provision improved Medical supplies available Records of patients attended to from the facilities Joint SUPKEM/IDB alumni calendar of events Model and performance records of the centers of Excellence

Strategic Objective	Verifiable Indicators of Achievement	Key Activities	Key Outputs
3.0 Mobilize to realign educational access for Muslim communities through; Increase by 30% in education access within Muslim hardship remote/urban disadvantaged areas	Increase of school attendance in Muslim hardship remote and urban disadvantaged areas. Change in teacher /student ratio Increase in pool of trained Islamic teachers in Islamic Religious Education (I.R.E) Reduction in teacher shortage in Muslim hardship remote and urban disadvantaged areas. Change in ratio of I.R.E redistribution between Muslim hardship urban and rural remote/other economically versatile areas Change among Muslims target groups in value associated to I.R.E as teaching subjects in learning Institutions Improvement in career options knowledge among students in Muslim hardship remote and urban disadvantaged areas.	3.1 Build boarding schools and encourage school feeding program as a means of easing school access and increase student registration. 3.2 Sensitize parents to enroll their children in schools 3.3 Create relevant awareness among Muslim scholars 3.4 Engage Kenya Institute of Education (KIE) to provide expertise in writing the IRE curriculum 3.5 Involve ministry of Education (MoE) and other stakeholders to mobilize coordinated effort 3.6 Lobby for incentives/improvement of living conditions for the teachers from the county fund 3.7 Carry out relevant career counseling in schools.	Schools constructed or improved to be more accessible and attractive Records of school feeding/parent/scholar sensitization and other access/registration enhancement programs Sensitization campaigns held IRE curricula developed Minutes of the MoE and other meetings held and progress achieved County fund lobbying/advocacy plans Career counseling programs and materials implemented

Strategic Objective	Verifiable Indicators of Achievement	Key Activities	Key Outputs
4.0 Develop early warning system to support peace and conflict Resolution in Muslim community areas	SUPKEM Peace and conflict Resolution plan of action Tracking records of peace and conflict issues – root facts, efforts, lessons etc Networks active in flashpoint areas Regular, structured meetings and action plans of networks Information sharing, preparedness and rapid response mechanisms effectively in place Rapid response team in place Citizen facilitation justice referral processes in place with SUPKEM	4.1 Build networks with relevant institutions, bodies and committees at various levels 4.2 Systematically share quality assured security information with the other stakeholders 4.3 Develop Rapid Response Team in SUPKEM 4.4 Establish an active and fully equipped secretariat to coordinate peace and conflict resolving team 4.5 Facilitate linkages of citizens in need of justice- particularly the poor and the marginalized to the relevant referral systems.	SUPKEM Peace and Conflict Resolution Plan of Action Network and other stakeholders collaborations records Minutes of meetings Rapid Response Team Secretariat records in support of rapid Response Team and other peace/conflict resolution efforts Digest and dissemination records on peace/conflict incidents root facts, efforts, lessons and required forward action Records of effects of SUPKEM support to citizens in search of justice.

Strategic Objective	Verifiable Indicators of Achievement	Key Activities	Key Outputs
5.0 Effect SUPKEM's Internal organization development (OD) to position it as a self-sustainable key player in Kenya's	Structures in place for accountable council governance and leadership at National, secretariat and program levels Conducive work environment for staff and others involved in SUPKEM Program and secretariat work	5.1 Fundraise for technical assistance and resources facilitation in the organization development initiative 5.2 Formalize clear organization structure job/committee/team role descriptions 5.3 Appoint the directorates/departments and other team leaders; and train leaders in their relevant different areas	Relevant Proposals and funding Support/collaboration agreements Organization structure and role descriptions documents Lead training materials and event records.
	Systems/processes: Policy and procedures guidelines manual launched and guiding standard SUPKEM Processes eg Activity Planning and Management , Financial Management, Fund Raising implementation and reporting, partnering and collaboration, internal and external sharing & learning Formal M&E, Strategy Development, HR	5.4 Develop standard operational policy manuals for financial, human resources and procurement management 5.5 Put in place functional systems and procedures for finance, HR &ICT 5.6 Harmonize national and district Action Plans drawn from the strategic plan	Policies and procedures manuals for finance, human resources, procurement etc Strict administrative systems in place in line with standard operational policies Each district furnished with a copy of the strategic plan Annual audited Accounts

Strategic Objective	Verifiable Indicators of Achievement	Key Activities	Key Outputs
5.0 *(continued)*	**Human resources;** Motivated and improved staff capacity	5.7 Build capacity of NEC and district teams to carry out their roles efficiently	Forums for engagement between the NEC and the District officers
	Well maintained data base of easily accessible resource base of non-full time expertise	5.8 Recruit competent staff and provide regular opportunities for training	Staff training & learning opportunities fulfilled
		5.9 Provide adequate office equipment and infrastructure	Equipped Secretariat office
	Core competencies: District areas of technical, managerial, leadership and governance expertise at which SUPKEM is clearly recognized to excel.	5.10 Leverage on cooperation with the GoK and development partners to push Muslims agenda.	Records/Evidence of consultative and lobbying meetings with key government departments and development partners/ Forums for engagement with GoK and other development partners
	- verifiable results of improved SUPKEM's lobbying and advocacy capacity	5.11 Advocate for Members rights to Verifiable results of Improved SUPKEM's lobbying and advocacy capacity in education, health care, economic, social and political empowerment	Lesson sharing/learning exchanges and other evidence of SUPKEM engagement with other stakeholders
		5.12 Mainstream gender in programs and advocate for women and children rights	Investment in continuous building of selected core competences
		5.13 Participate on peace building forums	Gender mainstreaming strategy/adherence to the constitutional requirement in appointments and recruitments
			SUPKEM visibility and recognition in Peace-building initiatives/ Forums for engagement with GoK and other development partners.

Strategic Objective	Verifiable Indicators of Achievement	Key Activities	Key Outputs
6.0 Mainstream conservation agriculture in the socio-economic life of Muslim Communities in Kenya	Number of People reached out on the awareness sessions	6.1 Awareness session workshops on climate change mitigation through climate smart agriculture	2-day consultative meeting for 15 Religious leaders and 30 teachers held. 1000 brochures with project description produced & distributed
	Number of people trained on smart agriculture	6.2 Capacity building workshops on setting up demonstration farms and training of trainers	4 TOT sessions on Islamic Farming for 500 community members and 500 faith based leaders held
	Number of toolkits produced and distributed for action	6.3 Reprinting of Islamic farming toolkits	4000 Muslim farming Toolkits reprinted (both English and Swahili version)
	Number of County officers involved in the project	6.4 stakeholders workshops with the community Members and Policy Makers	County Government influenced to mainstream climate smart agriculture policies in the county system of governance
	Number of demonstration sites established	6.5 Setting up of the demonstration sites for smart agriculture (Islamic farming)	40 demonstration sites for Islamic farming established (10 per county)
	Number of radio shows conducted, posters and brochures produced Number of people replicating Islamic farming approaches	6.6 Advocacy on climate smart agriculture through posters and radio stations	1000 Public campaigns posters with messages on climate change and climate smart agriculture printed and distributed, 50 radio shows conducted on smart agriculture Two public campaigns on climate smart agriculture carried out
	Number of farmers adopting climate smart farming Feedback received and people reached through the electronic media	6.7 Field visits for community members to learn from the earlier demonstration sites 6.8 website publication	200 community member taken round for field visits for knowledge and experience sharing success stories shared on SUPKEM Website.